

Village of Sheffield  
Village Board Meeting  
Executive Session  
Recording  
Monday, September 10, 2018

**Roll Call for Executive Session at 8:45 pm**

PRESENT: Cernovich, Lanxon, Salzmman, Skiles, Thompson ABSENT: Barron

ALSO PRESENT: Steve Endress, Adrienne Ries

Ries left executive session.

Board discussed previous decision of employee compensation and expectation of required performance and necessity of teamwork.

Board spoke individually to employees Justin Skiles and Superintendent Sam Pickard regarding progress of obtaining Wastewater Operator license as required by Board, paperwork submission including timeline for completion and board expectations past and present.

No further discussion - executive session closed at 9:35 pm and the Board returned to Regular Open session to continue the meeting